

## **Notice of Data Security Incident Involving Employee Information**

The Energy Cooperative is committed to protecting the confidentiality and security of the information we maintain. We recently identified and addressed a data security incident that included unauthorized access to some employee information.

We identified this incident on February 19, 2022, and immediately took steps to secure our systems and conduct an investigation. Our investigation determined that an unauthorized actor accessed our network between February 3, 2022, and February 19, 2022, and may have accessed certain files on our servers during that time. We reviewed the involved files and identified documents containing the names, Social Security numbers, and plan selection information for individuals covered by our employee health plan.

We began mailing letters to affected individuals on April 21, 2022, and arranged for those individuals to receive a complimentary membership to identity monitoring services through IDX Identity Protection. If you believe you are affected by this incident and do not receive a letter by May 20, 2022, please call 1-800-939-4170, Monday through Friday, from 9:00 a.m. to 9:00 p.m., Eastern Time, excluding major U.S. holidays.

We take this matter very seriously and regret any inconvenience or concern this incident may cause. To help prevent something like this from happening again, we are continuing to review and enhance our existing security protocols and practices, including implementation of additional electronic security features.